



Title: WORSHIP DIRECTOR	
Department: Worship Arts	Supervisor Title: TBD
Hours/Week: Full Time	FLSA Status: TBD
Benefit Eligibility: TBD	Job Class:
Schedule: TBD	Location: Redeemer – Encinitas, CA

SUMMARY

In partnership with the Lead Pastor and Executive Team, the Worship Director supports the mission of Redeemer by providing strategic leadership, collaboration and integration across all of Redeemer's Worship and guest experience.

This position requires a strategic leader with skills and experience leading creatives and creative teams in a large church context.

RESPONSIBILITIES

Worship & Production Arts

1. Ensure there is healthy communication and feedback between all divisions of Worship Arts.
2. Oversee leading worship for weekend services.
3. Responsible for training and shepherding the worship team and overseeing the worship portion of services, including music selection and arrangements and preparedness of full worship team each Sunday.
4. Facilitate a creative process for new message series that explores creative ideas and brings multiple perspectives together to execute alongside the Pastoral team.
5. Attend weekly meetings with staff and leadership teams.
6. Execute a weekly review and feedback process for worship and other major events.
7. Lead worship for special events (Good Friday, Easter, Christmas, Guest events, etc.)
8. Ensure systems are in place for recruiting, equipping, and developing key leaders and volunteers.
9. Work with Student/Kids ministry leaders to find worship leaders for intergenerational worship experiences.
10. Fully support the vision of the Lead Pastor and Leadership Team.

Worship Experience & Engagement

1. Architect effective strategies for engagement with clear messaging that tie-in with programs designed to increase awareness and deepen engagement and partnership with Redeemer's mission.
2. Attend and/or lead trainings that develop volunteers across all of Redeemer's weekend worship experience volunteer ministries to ensure consistency and alignment with Redeemer's mission and values.



QUALIFICATIONS

- A dynamic walk with Christ and participation in his mission in the world.
- A Bachelor's degree is required; however, a Master's degree is preferred.
- Familiar and aligned to PCA theology and governance.
- A minimum of 5+ years in church leadership with hands-on team development in a church of 1500+ avg. weekend worship.
- High self-awareness with an ability to "read" others and the way they are perceived by them.
- An excellent communicator with demonstrated executive presence on, and off, the platform.
- An ability to influence, build relationships, and foster the relational development of others.
- Effective planning and organizational capacity with strong execution and follow-through skills.
- Can manage multiple projects simultaneously and make sound, complex decisions while maintaining appropriate confidentiality.
- Aware of popular culture as well as the trends and movements that impact contextual ministry in an increasing post-Christian setting.

CULTURE EXPECTATIONS

- Character: Constructive attitude, genuine humility, spiritual vitality, and teachable character.
- Competence: Resilient flexibility, customer focused, and results driven.
- Chemistry: Relationally intelligent, works collaboratively, and shared commitment to vision of Redeemer.

POSITION REQUIREMENTS

- An active participant in the ministry of Redeemer Presbyterian Church.
- An ability to recognize and maintain confidentiality.
- Demonstrate Christ-centered behavior by treating people with dignity, respect, and compassion.
- Attendance at all mandatory meetings and events, including Sunday services.
- Computer literate, including website and social media platforms.
- Must be able to lift 25+ pounds and get up and down off the ground without too much discomfort.