



Title: Women's Ministry Director	
Department: Women's Ministry	Supervisor Title: Executive Director of Ministries
Hours/Week: FT / PT	Pay Range: \$35K - \$60K
Benefit Eligibility: TBD	Job Class:
Schedule: TBD	Location: Redeemer – Encinitas, CA (in-person)

SUMMARY

Be the catalyst for transformation: As the Women's Director, you will play a pivotal role in igniting a movement of spiritual growth and empowerment among the women through God's transformative power. If you are passionate about nurturing women to thrive, grow, and flourish in their faith, you hold the key to fostering spiritual development and lasting change within our church community.

Join us on this journey of empowerment, transformation, and discipleship. If you are ready to be a catalyst for change, helping women discover their true identity in Christ, we invite you to apply and embark on this exciting mission.

RESPONSIBILITIES

- **Ignite Transformation:** Lead by example, showing an unwavering commitment to Christ and His mission. Your vibrant faith will be contagious, inspiring women of all ages to embrace their identity in Christ.
- **Collaborative Discipleship:** Foster connections across various ministry areas, aligning Community Groups, Discipleship Groups and other learning environments to create a holistic discipleship experience that resonates with every woman's journey, from students to seniors.
- **Shepherding and Empowerment:** Regularly engage with women to provide spiritual guidance, nurturing them in their faith journey and connecting them into community and discipleship. Identify and equip gifted women, integrating them into serving and leading within Redeemer ministries.
- **Empowering Teams:** Create and lead a women's ministry leadership team that will provide direction and oversight to women's ministry. Develop and launch other ministry teams as needed. Empower and equip each team member, fostering a culture of discipleship and multiplication.
- **Strategic Integration:** Collaborate with the spiritual formation team to seamlessly integrate women's ministry into the broader discipleship strategy of the church, promoting holistic growth.
- **Reproducible Teaching:** Develop dynamic content that empowers other leaders to effectively teach and train, ensuring the multiplication of impactful teaching across the church.
- **Community Group Leadership:** Oversee the organization of women's Community Groups and studies, creating opportunities for women to connect with one another and dive deep into God's Word and prayer.
- **Community Group Facilitator Development:** Recruit, train, and equip facilitators for women's Community Groups and studies, developing their group leadership skills.

QUALIFICATIONS

- A vibrant and active relationship with Christ, aligned with PCA theology and governance.
- A minimum of 2+ years in a church leadership role.



- Exceptional self-awareness and ability to connect with others on a deep level.
- A proven influencer and relationship builder, dedicated to fostering the development of others.
- Strong organizational skills, able to manage multiple projects effectively.
- Commitment to attendance at all required meetings and events.
- Physical ability to lift 25+ pounds and move comfortably.

CHARACTER TRAITS

- A vibrant and growing personal faith, aligned with the ministry's vision.
- A humble and teachable spirit, marked by gospel transformation.
- Creative problem-solving and a willingness to take calculated risks.
- Initiative-driven and innovative.
- A heart of inclusivity, valuing the diversity of all women.
- An unwavering commitment to innovation and continuous learning.

CULTURE EXPECTATIONS

- Adaptable and open to evolving ministry paradigms.
- Committed to fostering an environment of grace, growth, and transformation.
- Passionate about building genuine relationships within and beyond the ministry.

COMPETENCY

- Theological competency: Proficient in major biblical and theological categories, equipped to teach with confidence.
- Organizational competency: Skilled in identifying, building, training, and multiplying teams in a dynamic context.
- Relational competency: Understanding the dynamics of the heart, connecting with others through joys, struggles, and growth.