



Title: Kids Ministry Director	
Department: Kids Ministry	Supervisor Title: Executive Director of Ministries
Hours/Week: FT / PT	Pay Range: \$45K-\$75K
Benefit Eligibility: TBD	Job Class:
Schedule: TBD	Location: Redeemer – Encinitas, CA (in-person)

SUMMARY & JOB PURPOSE

Energize young hearts with the gospel's love, hope, and faith as the Kids Ministry Director at Redeemer Presbyterian Church. Lead a creative team, craft transformative experiences and a spark curiosity in our youngest members. Your role is not just a job; it is a chance to shape futures and ignite lasting faith journeys. Join us to inspire, innovate, and make a lasting impact on kids and families alike.

RESPONSIBILITIES

- **Empower our Team:** Inspire, lead and equip our Kids Ministry staff to skillfully guide volunteers and kids in dynamic ministry activities and programs, amplifying their job of our shared journey.
- effectively lead volunteers and kids in the ministry activities and programs.
- **Curriculum Development:** Identify and utilize the best gospel-centered curriculum, or develop and implement dynamic, age-appropriate curriculum that captures kids' imagination and teaches them biblical truths in relatable ways that results in transformed lives.
- **Discipleship:** Create an atmosphere where kids feel valued, cherished, and safe to explore and grow in their relationship with God.
- **Shepherding and Empowerment:** Alongside the other Kids Ministry staff, lead and mentor a team of passionate volunteers, equipping them to create memorable experiences and deep connections with the kids. Create systems and processes to continually recruit quality volunteers to serve in Kids Ministry.
- **Supporting Parental Discipleship of Kids:** Collaborate with parents to equip and support them in their role of discipling their children within the home.
- **Reproducible Teaching:** Organize engaging events, workshops, and activities that leave a lasting impact on kids' lives.
- **Implementing Best Practices:** Stay up-to-date on the latest educational and developmental trends to continually enhance the kids ministry experience.
- **Outreach:** Organize events targeting local parents, encouraging Redeemer families to invite friends, leading to increased community engagement and returning families.

QUALIFICATIONS

- A vibrant and active relationship with Christ, aligned with PCA theology values and mission.
- A minimum of 4+ years in a church leadership role.
- Demonstrated passion for nurturing kids' spiritual growth.
- Strong organizational, leadership, and communication skills.
- A heart for cultivating a warm, loving, and inclusive community.



- Proficiency in curriculum development and effective teaching methods.
- Exceptional self-awareness and ability to connect with others on a deep level.
- A proven influencer and relationship builder, dedicated to fostering the development of others.
- Able to manage multiple projects effectively.
- Commitment to attendance at all required meetings and events.
- Physical ability to lift 25+ pounds and move comfortably.

CULTIVATING A LOVING COMMUNITY

- Lead and recruitment, development, and encouragement of Kids volunteers.
- Forge meaningful relationships with kids and establish connections with their families.
- Provide inspiring leadership, fostering a culture of support and encouragement
- Maintain an accurate kids contact list and implement and oversee safety procedures.
- Foster connections: nurture a welcoming community by ensuring new and missing families receive attentive follow-up, cultivating a sense of belonging and care.
- Manage the ministry budget and allocate funds according to ministry needs.
- Oversee Kids ministry for non-Sunday events and classes.

EMPOWERING CHILDREN TO BLESS OTHERS IN SERVICE

- **Inspiring Acts of Kindness:** Cultivate a spirit of compassion and empathy in young hearts, motivating them to spread kindness and make a positive impact on their community and beyond.
- **Mission-Ready Explorers:** Equip kids with the understanding that even their small actions can create big changes. Prepare them for meaningful participation in the church's mission and mercy initiatives.
- **Hands-On Learning:** Provide opportunities for kids to actively engage in service projects engaging them to discover the joy in giving back.
- **Global Awareness:** Foster a sense of global awareness by introducing kids to the needs of the world.
- **Team Building through Service:** Teach kids the power of teamwork and collaboration by involving them in projects that require joint effort, that together they can make a significant difference.
- **Lifelong Lessons:** Instill values of generosity that will stay with kids as they grow, teaching that service is a lifelong journey and a meaningful way to live out their faith.

COMMITMENTS

- **Spiritual Health:** Dedicate time to personal renewal through worship and active participation in the Redeemer community.
- **Prayer:** Regularly pray for the ministry team and the kids of the church.
- **Continuing Education:** Pursue continuous growth by learning and developing skills in Kids ministry through reading, conferences and other resources.
- **Dependability:** Maintain a consistent and dependable presence on Sunday mornings
- **Theological Alignment:** Share and uphold Redeemer's core theological convictions

Join our team and inspire the next generation to journey with Jesus.

Contact Hr@redeemersd.org to apply!