



Title: Female Student Ministry Leader	
Department: Student Ministry	Supervisor: High School Director
Hours/Week: Full Time (32-40 hrs)	Pay Range: \$20-27/hour
Benefit Eligibility: TBD	Job Class: non-exempt
Schedule: TBD	Location: Redeemer Presbyterian

JOB SUMMARY

The Female Student Ministry Leader will serve as a core member of the Student Ministry Team, with primary responsibility for discipling and developing high school girls (9th–12th grade). This position supports the growth of a gospel-centered student ministry by building relational discipleship pathways, leading strategic programming, and equipping volunteer leaders. The ideal candidate is passionate about shepherding teenage girls, thrives in a collaborative ministry environment, and can help shape a culture of intentional community, worship, and outreach.

KEY RESPONSIBILITIES

Discipleship & Relational Ministry

- Cultivate meaningful relationships with high school girls through regular connection, mentorship, and spiritual encouragement.
- Create and lead small groups and mentoring relationships that foster spiritual formation and biblical literacy.
- Proactively connect with new, unengaged, or female fringe students and help them integrate into the life of the ministry.
- Provide shepherding support and encouragement to students navigating challenging life and faith issues.
- Partner with families in the discipleship of their students by communicating regularly with parents and fostering trust.

Programming & Leadership

- Help plan and execute weekly high school programming (Sunday mornings, midweek gatherings, discipleship events, retreats, etc.).
- Assist in planning annual trips, including Hume Lake, Barrio Logan, and other special Student Ministry events (007, etc).
- Contribute creatively to event planning, worship nights, games, testimonies, and large group teaching formats.
- Assist with Director in the execution of strategic outreach opportunities and partnerships.

Volunteer Development

- Recruit, train, and shepherd female adult volunteers to serve within the High School Ministry.



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- Develop a culture of discipleship among leaders that models biblical community, ownership, and accountability.
- Facilitate regular check-ins and team-building gatherings for female leaders.

Communication & Administration

- Assist with regular communication to students and families via email, ENEWS, and social media platforms.
- Help manage registration, attendance tracking, and post-event follow-up for all student programming.
- Participate in weekly staff meetings, planning sessions, and cross-departmental collaboration.

QUALIFICATIONS:

- A committed and growing relationship with Jesus Christ, aligned with the beliefs and mission of Redeemer Presbyterian Church.
- A passion for shepherding high school girls and helping them grow in Christ.
- 2–3 years of experience in youth ministry, discipleship, or Christian education (volunteer or paid).
- Strong interpersonal and communication skills, especially in mentoring and small group contexts.
- Ability to work both independently and as part of a collaborative team.
- Bachelor's degree preferred; theological or ministry training is a plus.

CORE COMPETENCIES

- Relational Shepherding – You lead with compassion, listen well, and walk alongside students through life's ups and downs.
- Team Collaboration – You thrive in a team-based ministry and value the input of others to accomplish a shared mission.
- Organized & Dependable – You follow through, communicate clearly, and help make things happen behind the scenes.
- Spirit-Led Leader – You point others to Christ not just by your words, but by your posture, prayer life, and humble dependence on God.

APPLICATION PROCESS:

Interested candidates are invited to submit the following:

- A cover letter outlining relevant experience and interest in the position.
- A detailed resume.
- Contact information for two professional references.

Please send your application materials to [hr@redeemersd.org]