



<b>Title:</b> Technical Director	
<b>Department:</b> Worship Arts	<b>Supervisor Title:</b> Worship Director
<b>Hours/Week:</b> FT/PT	<b>FLSA Status:</b> TBD
<b>Benefit Eligibility:</b> TBD	<b>Job Class:</b>
<b>Schedule:</b> TBD	<b>Location:</b> Redeemer – Encinitas, CA

## SUMMARY

The Technical Director will manage and lead the production team at Redeemer Presbyterian Church to insure a seamless and smooth production week to week. The Technical Director is also responsible for the oversight and operation of all audio, video, and lighting systems and will help foster great opportunities for volunteer engagement and success. The Technical Director will also manage the production of the online/live streaming service to support the worship experience on Sunday.

## RESPONSIBILITIES

- Oversee the operation and maintenance of AVL equipment campus-wide that is used for all weekend services, midweek programs, and special events.
- Provide insight and direction on live production technology trends.
- Participate in planning and production meetings for services and events.
- Coordinate post-service evaluations and implement appropriate changes.
- Serve, train, and shepherd production volunteers.
- Support the vision and leadership team of Redeemer San Diego.

## SKILLS REQUIRED

- Self-starter. You are self-motivated to identify problems and implement appropriate solutions. Where others see obstacles, you see opportunities.
- Team oriented. You enjoy participating with others to accomplish more than one person could accomplish alone.
- Experience with live broadcast video routers, switchers, cameras.
- Experience with programming intelligent/automated lighting systems.
- Spiritual gifts of leadership, communication, and administration.
- Demonstrated experience working independently to meet deadlines and accomplish assigned tasks.
- Demonstrated experience training others in technical equipment use.
- Effective written and verbal communication skills.



## PREVIOUS EXPERIENCE NECESSARY

- Jands Control systems
- Behringer X32 Audio system
- BSS, Audio DSP systems
- Smart 8
- Black Magic Video Equipment
- ProPresenter and Planning Center Online
- Adobe Creative Suite

## QUALIFICATIONS

- A dynamic walk with Christ and participation in his mission in the world.
- A Bachelor's degree is required; however, a Master's degree is preferred.
- Familiar to PCA theology and governance.
- A minimum of 5+ years in church leadership with hands-on team development in a church of 1500+ avg. weekend worship.
- High self-awareness with an ability to “read” others and the way they are perceived by them.
- An excellent communicator with demonstrated leadership presence on, and off, the platform.
- An ability to influence, build relationships, and foster the relational development of others.
- Effective planning and organizational capacity with strong execution and follow-through skills.
- Can manage multiple projects simultaneously and make sound, complex decisions while maintaining appropriate confidentiality.
- Aware of popular culture as well as the trends and movements that impact contextual ministry in an increasing post-Christian setting.

## CULTURE EXPECTATIONS

- Character: Constructive attitude, genuine humility, spiritual vitality, and teachable character.
- Competence: Resilient flexibility, customer focused, and results driven.
- Chemistry: Relationally intelligent, works collaboratively, and shared commitment to vision of Redeemer.



## POSITION REQUIREMENTS

- An active participant in the ministry of Redeemer Presbyterian Church.
- An ability to recognize and maintain confidentiality.
- Demonstrate Christ-centered behavior by treating people with dignity, respect, and compassion.
- Attendance at all mandatory meetings and events, including Sunday services like Easter and Christmas, unless special permission is given.
- Computer literate, including website and social media platforms.
- Must be able to lift 25+ pounds and get up and down off the ground without too much discomfort.
- This position may require some travel, overnights, and a flexible schedule to respond to ministry needs.