



Frequently Asked Questions

Below you will find questions on The Flourish Initiative, church planting, and campus improvements. Additional information can be found online at RedeemerSD.org and TrinitySD.org.

FAQ on The Flourish Initiative

1. What is The Flourish Initiative?

From our inception, Redeemer has been guided by a vision for the flourishing of San Diego. In this season, we believe the best way to advance a gospel movement within our city and through those who call Redeemer home is through a two-part initiative: church planting and campus improvements. First, we believe church planting is the single best way to make a significant, long-term impact within San Diego. We're excited to announce the launch of our first church plant, Trinity Presbyterian Church of San Diego! Second, in order to support our vision for serving San Diego, some significant campus improvements are necessary to cultivate a safe and welcoming experience for you, your friends, and our neighbors.

2. How much are we looking to raise and how will the money be allocated?

The financial goal for The Flourish Initiative is \$2 million. \$1.65M is being allocated for campus improvements. \$250K is being allocated for Trinity. And we'll be reserving \$100K for contingency funds for either campus improvements or church planting.

3. What are you asking of me and/or my family?

For those who call Redeemer home, or for those who consider themselves friends of Redeemer and want to play a part, we're asking you to pray, give, and to possibly go to be a part of Trinity. Additional resources on how to pray as well as suggested giving guidelines can be found at www.redeemersd.org.

4. What if I don't have much to contribute?

Your prayers really do matter. We believe this initiative will only move from concept to reality through a community committed to persistent prayer. Additionally, we're hoping that everyone who calls Redeemer home will consider how they can contribute financially with a gift over and above their regular tithe. We believe the concept of biblical generosity hinges on the principle of "equal sacrifice, unequal amount."

5. What if we don't raise all the funds?

If we do not raise the full \$2 million, the \$250K committed to planting Trinity will still be fully allocated to them. However, the scope of work on Redeemer's campus improvements will have to be adjusted based upon the amount of funds that are pledged and received.

6. Will Redeemer have another giving campaign in the future?

We're not certain. While we anticipate that growth and opportunity will be a part of this next season for Redeemer, we believe that the current vision of The Flourish Initiative is able to encapsulate Redeemer's needs for the foreseeable future. At the same time, our leadership is always considering future possibilities.



FAQ on Church Planting

1. What is a church plant and why do we plant churches?

Church plants are simply new churches, often started by more established congregations who share a vision for greater gospel impact in their town, city, or region. We believe starting new churches is the best way to make a long-term impact on a city while also sparking renewal within already existing congregations.

2. What does the relationship between Redeemer and Trinity actually look like?

Redeemer is launching Trinity with the express hope of Trinity becoming a self-sustaining church within 2-3 years. We have a vision for creating a family of churches as the future unfolds. For now, however, we are actively using the language of “shared values, distinct identity” as it relates to our current and future relationship.

3. Where will Trinity be located as it begins?

We will be launching Trinity in 4S Ranch. Within a new and developing neighborhood like 4S Ranch, change, innovation, and growth are part of the fabric of the community. New homes, new companies, and new families are finding their way to this part of the city. This is just one reason a new church makes sense. We’ll be meeting at the Design-39 School, a local K-8 public charter school, as we launch.

4. Who is your target audience?

We are excited to welcome San Diegans from all parts of the county, Christians and non-Christians alike. Based on our location along the I-15 Corridor, we will specifically be connecting with people who live in Escondido, Rancho Bernardo, 4S Ranch, Del Sur, Poway, Carmel Mountain Ranch, Scripps Ranch, Rancho Peñasquitos, and Mira Mesa.

5. When will Trinity San Diego be launching?

We’re planning to host preview services on February 3, March 3, and April 7. We intend to “go live” with weekly services beginning on Easter Sunday, April 21, 2019.

6. Who will be leading the new church plant?

Pastor Jonathan Kerhoulas will be the new lead pastor of Trinity. Jonathan currently serves Redeemer as the Pastor of Spiritual Formation. He has been on staff with Redeemer for the past 4 years. He and his wife Danielle have three children, Mason, Penny, and Aaron.

7. How can I find out more?

Please take a moment to visit www.trinitysd.org. There you will find a link to sign up to receive regular updates regarding the launch of Trinity.

8. What ministry programs will be offered at Trinity as it launches?

As Trinity begins, we plan on offering a Children’s Ministry (Toddler – 5th Grade), a Jr. and Sr. High youth program, community groups, and a partnership with Hope for San Diego.

9. What if I live in the target areas but don’t feel called to be a part of Trinity? Or what if I don’t live in the target area but do feel called to be a part of Trinity?

We hope the decision to be a part of Trinity or to remain at Redeemer will be a prayerful decision where you are listening for the Lord’s call. We support any decision, whether to go with Trinity or to stay at Redeemer.



10. What about the staffing needs at Redeemer as Jonathan leaves?

Redeemer has been prayerfully exploring the possibility of church planting with Jonathan since his arrival in 2014. This has kept us carefully evaluating how to best care for our congregation's needs as Jonathan transitions. We are excited to have Peter Nelson positioned as our future Pastor of Spiritual Formation. Dave Friese will oversee our men's ministry and educational efforts, and both Peter and Dave, along with a team of gifted lay leaders, will be leading our community groups. Redeemer will also continue to actively assess the needs of our congregation.

11. Will my membership transfer to Trinity if I'm already a member of Redeemer?

Because Trinity is a plant of Redeemer and will not formally become its own church for 2-3 years, your membership will remain with Redeemer until Trinity particularizes (the process of becoming a self-sustaining church). From there, members of Redeemer who are then a part of Trinity will be informed of next steps for becoming members of Trinity.

12. What should I do about attending community group if I plan to be a part of Trinity this spring?

All Redeemer community groups will continue "as is" through the end of the ministry year, June 1, 2019. Redeemer community groups break for the summer, allowing any groups or members to make the shift to Trinity over the summer. Trinity intends to launch their own community groups in the fall of 2019. Likewise, if you are a participant in other ministries at Redeemer, we encourage you to continue until the end of the ministry year of June of 2019.

13. If I serve as a leader at Redeemer and want to attend the church plant, what steps should I take?

We're glad you're considering being a part of the plant, leader or not! But if you are a current leader at Redeemer we ask you to 1) inform your ministry director as soon as you sense the call to be a part of Trinity, and 2) work with your ministry director to identify and prepare new leaders to take your place. As current leaders move on, we trust this is a moment where God will raise up new leaders.

FAQ on Campus Improvements

1. What type of campus improvements are we planning to do?

A major component of this initiative involves updating the kid's building to add more classrooms for our growing children's ministry. With these significant improvements, this building will also be an inviting and warm space to hold classes and gatherings for all ministries at Redeemer. We are also updating our patio area, so that it can be an inviting place to connect with others. Additional areas of our campus, including our Worship Center, restrooms, and main foyer, will also undergo updates, as many areas have not been addressed since 1992. Last, The Flourish Initiative will enable us to make improvements so that we are in compliance with the updated safety codes and ordinances (e.g., fire, safety, and the American Disabilities Act).

2. When will the facility improvements begin?

Multiple variables play a role in our timeline; these include the permitting process with the City of Encinitas, availability of funds, and the scheduling of work, as we want to minimize the interruption of our ministry schedule. With these variables in mind, it is our aim to start facility improvements in spring of 2019.

3. Will the children's building need to be closed during the improvements?

Since the improvements will be done in phases, we believe there will be little to no disruption on Sundays.



4. How are we establishing the rubric for determining where to focus and which improvements to prioritize?

The rubric for campus improvements was primarily based on four things: safety, security, functionality, and aesthetics. Part of being a warm and inviting church for our neighbors and community is ensuring that we provide a safe and secure environment. In terms of functionality, we are in need of more classrooms and space for our growing ministries. Last, most of our structures have not been updated for 25+ years. We have been blessed with a wonderful church home and we desire to be good stewards by updating our campus.

5. Has Redeemer thought about making the buildings larger by adding a second story to the existing structures?

Yes, our leadership has discussed this question. However, Redeemer is currently constrained by the City of Encinitas from adding square footage to our buildings until we are able to add more parking spaces.

6. What can we do about adding additional parking?

We have thoroughly explored other options including multi-level parking structures. While this may be a possibility in future, it will take time to explore, given environmental and design constraints. Until then, our leadership has designed the campus improvements with these future parking needs in mind.

7. Will Redeemer look to expand its facility in the future?

Redeemer is constantly looking at ways in which our facility can be improved to meet the ministry needs of our community.

8. What are the reasons for focusing so much on our campus when we can focus on supporting needs in the city and the world?

Redeemer is very committed to serving others and to addressing needs in our city and in the world. We have committed to giving 10% of our overall budget to such needs, and this year, our goal is 11%. In addition to this, we also long to be a church that's loving and serving our city and world for many years and decades to come. With that in mind, we believe that addressing our facility needs is important for us to remain a gospel presence in North County San Diego not just in our generation but in the generations to come.

*If you have additional questions, please consider attending the Redeemer "Family Meeting" on Sunday, October 28, after each of the three morning services.